





September 4, 2006

MEMORANDUM FOR: The President, Quartermaster Hall of Fame Selection Committee.

Subject: Nomination of Command Sergeant Major (Retired) Larry W. Gammon to the Quartermaster Hall of Fame.

It is an honor to nominate CSM (Ret.) Larry W. Gammon for selection as a member of the Quartermaster Hall of Fame. CSM (Ret.) Gammon has dedicated his entire adult life to serving the United States of America. This selfless dedication includes thirty years of military service. Following retirement from active duty he continued to support Quartermaster missions while employed by a Defense Contractor, Consolidated Analysis Center Inc. In 2002, he accepted an opportunity of employment as a Department of the Army civilian at the Quartermaster Center and School, Fort Lee, Virginia. CSM (Ret.) Gammon's contributions to the Quartermaster Corps are legendary, they will have a positive impact on US Army operations and the Department of Defense well into the 21<sup>st</sup> century.

Resultant of personal observation, information provided by high level Army leaders, mid and lower grade military and civilian personnel plus a review of his Official Military Personnel File, I can attest to this fact. CSM (Ret.) Gammon is a leader who inspired soldiers and civilians to make certain that the Quartermaster mission was accomplished at or above established standards. Leaders from the other branches of the Armed Forces, the Combat Arms and Combat Support Services consistently paid tribute his determination and achievements focused on making the Quartermaster Corps an essential Force multiplier.

The Army and the Quartermaster leadership demonstrated the highest level of confidence in his potential when CSM (Ret.) Gammon was assigned to Fort, Lee, Virginia to serve simultaneously as the CSM of the Quartermaster Corps and CSM, Quartermaster Center and School. He was only the 5<sup>th</sup> individual in the history of the Quartermaster Corps to earn the title of Regimental Command Sergeant Major. These duties were accomplished with Legion of Merit competence from 1997 through 2001. CSM (Ret.) Gammon enhanced Quartermaster prestige and Regimental esprit de corps as he represented the Corps with a powerful and knowledgeable presence at worldwide Major Command level conferences. He was instrumental in the assignment of Quartermaster Non Commissioned Officers, in particular CSMs and SGMs to high level duty positions in every significant field Army organization and with several Joint Service operations. Constantly traveling to promote the value of the Corps he visited soldiers or civilians at duty stations located Nationally and Overseas. He exported existing Quartermaster doctrine and imported to the Center and School new technical and tactical processes used in the field.

CSM (Ret.) Gammon made significant contributions to the process of establishing the Saint of the Quartermaster Regiment award. He was involved in concept development, establishing an eligibility criteria and recommending a historical figure that best represented the Quartermaster mission. He organized and supervised the conduct of an annual World Wide Command Sergeants Major/Sergeants Major conference at Fort Lee, Virginia. The conferences gathered technical / tactical changes and lesson learned information from leaders serving in deployed units. After review and evaluation, much of this valuable information was used to improve resident and correspondence curriculums and to provide recommendations pertaining to Quartermaster operations Army wide.

4 October 2006

MEMORANDUM FOR: Quartermaster General, U.S. Army Quartermaster Center and School

SUBJECT: Letter of Recommendation for Selection to the Quartermaster Corps Hall of Fame

The purpose of this memorandum is to strongly endorse Command Sergeant Major (Retired) Larry W. Gammon for induction into the Quartermaster Corps Hall of Fame. CSM Gammon is my top pick for this prestigious honor. His personal dedication and untiring efforts over his entire career to lead, train and care for Quartermaster soldiers and their families is his proud trademark.

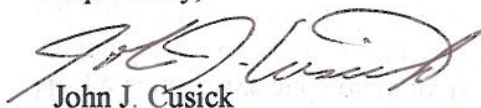
I had the honor to serve with CSM Gammon when he commanded the QMC&S Noncommissioned Officers Academy (NCOA) at Fort Lee, VA. As the 42d Quartermaster General, I had near daily contact with Larry, be it at morning PT (which he did extremely well), meetings or ceremonies. He always impressed me with his professional expertise, strong work ethic and total dedication to the Quartermaster Corps.

CSM Gammon immediately grasped the importance of the Logistics Warrior concept that focused on the QMC soldiers as warrior, highly trained and motivated both tactically and technically. This occurred long before the warrior ethos became a major Army theme. His personal drive and creativity to instill this vision and skill set throughout the NCOA student body and to Quartermaster NCOs across the Corps was a critical element in the vast success of this initiative. His success not only greatly improved the war fighting skills of our Quartermaster soldiers, it enhanced support to our combat units and most importantly, it contributed to reducing battle losses.

CSM Gammon's 30 years of distinguished Service to Nation as a soldier was extended when, upon retirement, he joined the ranks of our great Quartermaster Center and School civilian workforce. He rapidly became an essential and highly successful member of the civilian leadership of the Corps and his contributions have been significant.

Command Sergeant Major (Retired) Larry W. Gammon has and continues to give his all for the Quartermaster Corps. He has fully earned and is most deserving of selection into the ranks of the prestigious Quartermaster Corps Hall of Fame.

Respectfully,

  
John J. Cusick



**Gary L. Juskowiak**  
**Colonel, US Army (Retired)**  
**8300 Chandon Place**  
**Chesterfield, VA 23838**

October 15, 2006

Brigadier General Mark A. Bellini  
The Quartermaster General  
US Army Quartermaster Center & School  
Ft. Lee, VA 23801

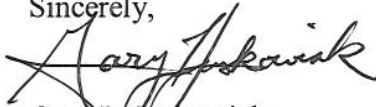
Dear General Bellini:

I strongly endorse Command Sergeant Major Milton B. Hazzard's nomination of CSM (Ret) Larry W. Gammon for the Quartermaster Hall of Fame. He should be inducted into Quartermaster Hall of Fame immediately. CSM Gammon and I served together at the Quartermaster Center & School. I had a close relationship with him while I was the Assistant Commandant of the United States QMC&S and he was the CSM of the Quartermaster Corps and CSM, Quartermaster Center & School. His strengths were his intellect, innovation, and selfless service to our Quartermaster Corps.

CSM Gammon made a career of displaying outstanding performance in every assignment he had, many of which were notably and singularly significant to the mission of the Quartermaster Corps. I've known CSM Gammon since 1996 when we worked together at Ft Lee. I have been privileged to see firsthand the many contributions he has made to our Army, and particularly our Quartermaster Corps and especially our soldiers. Simply put, Larry Gammon was instrumental in the worldwide career development of countless Quartermasters soldiers. He was also a key individual in exporting Quartermaster doctrine and importing to the Center and School new doctrine from the field.

CSM Gammon's contributions to the Quartermaster Corps meet and exceed all of the criteria for selection and induction into the Quartermaster Hall of Fame. He is most deserving of this recognition.

Sincerely,



Gary L. Juskowiak  
Colonel, US Army (Ret)  
Hall of Fame 2005

15 October 2006

MEMORANDUM FOR RECORD

SUBJECT: Letter of Recommendation

I consider it a personal honor and privilege to strongly recommend Command Sergeant Major (Retired) Larry W. Gammon for induction into the Quartermaster Corps Hall of Fame. CSM (Ret.) Gammon is an outstanding Quartermaster soldier who served our nation with distinction for 30 years. I can think of no one who better exemplifies the Army and Quartermaster Corps values or has made more of a significant contribution to our nation than CSM (Ret.) Gammon. Justification for this recommendation follows.

I have known CSM (Ret.) Gammon since 1990 and served on active duty with him until my retirement in 2001. During that period of time, I personally observed his extraordinary performance of duty and contributions to our Army and the community. Serving in some of our toughest, most demanding positions, he always exceeded the standard for excellence. His work ethic, values, leadership and technical competence were models for all to emulate – subordinates, peers and superiors alike. I have never served with a better NCO or one who exuded such selfless service and professionalism. His service record is replete with accomplishment and accolades as would be expected of an exceptional soldier and NCO. Rising quickly through the ranks because of his extraordinary performance and leadership, he was selected time and again for the most important and toughest assignments in our Army and Corps – those to whom we only entrust to our best and brightest. His understanding, care for and of soldiers and our Corps in these positions was exemplary. Soldiers sensed this unique quality and it inspired them to consistently achieve seemingly impossible results. His professional accomplishments are too numerous to list in their entirety, so I will focus on two key assignments. What I hope to convey is that CSM (Ret.) Gammon is one of the most exceptional, versatile and talented NCOs ever to serve in the Quartermaster Corps.

CSM (Ret.) Gammon knew combat logistics better than anyone I know. As a result, he was a sought-after resource by the Army's leadership. In 1990, when the Corps had a requirement for a highly qualified soldier to perform the duties of NCO Academy (NCOA) Commandant, they selected him out of all Quartermaster CSMs serving in forward deployed units. His impact was immediate and visible to soldiers participating in Basic and Advanced leadership or technical training. During his tenure, curriculum was revised and updated to ensure our soldiers received the required training to make them competent in current tactics and doctrine. Instructors were given additional training as well to enhance their professionalism and technical knowledge. New



field training areas were established with an enhanced focus on teaching basic soldier and tactical skills, as well as Quartermaster technical skills. The principal field training exercise used today at Fort Lee, Logistics Warrior, is the direct result of this initiative. CSM (Ret.) Gammon also significantly improved NCOA student quality, discipline and physical fitness. As a result of his personal leadership, the Quartermaster Corps NCOA is recognized as one of the premier trainers of Combat Service Support Noncommissioned Officers. Lastly, he saved the Army thousands of dollars and significantly improved the standard of living for NCOA soldiers by moving them from expensive sub-standard motels into high quality on post quarters.

In 1997, I selected him out of all CSMs in the Quartermaster Corps to become the Regimental Command Sergeant Major - only the fifth member of our Corps to earn the title. He rewarded my confidence by delivering consistently superior results. Never once did he disappoint me or the members of the Corps. Rather, he earned a well-deserved reputation for mission success. In the process, he trained a future generation of combat leaders and logisticians to sustain the Army and the Quartermaster Corps well into the 21<sup>st</sup> century. His impact remains today a lasting legacy to his leadership and contributions. His understanding of the mission of the Corps and the skills required by our soldiers to support the Army was exemplary. CSM (Ret.) Gammon led our enlisted soldiers and NCOs for four years (1997 – 2001) from the front every step of the way through personal example of sacrifice, loyalty, teamwork and care of others and Quartermaster soldiers willingly rallied behind him, no matter what the task or the hardships. He enhanced Quartermaster prestige and Regimental esprit de corps as he represented the Corps with a powerful and knowledgeable presence at worldwide Major Command level conferences. He was instrumental in the assignment of Quartermaster Non-Commissioned Officers, in particular CSMs and SGMs to high level duty positions in every significant field Army organization and with several Joint Service operations. Constantly traveling to promote the value of the Corps, he visited soldiers or civilians at both CONUS and OCONUS duty stations. And he used the knowledge gained from these visits to bring new doctrine and lessons learned to the Quartermaster Center and School. He also established a program to emphasize the Army's core values – one that became a model for other TRADOC schools. CSM (Ret.) Gammon also made significant contributions to the concept development, establishment of the eligibility criteria and the nomination of a historical figure to serve as Saint of the Quartermaster Regiment. He organized and supervised the conduct of an annual World Wide Command Sergeants Major/Sergeants Major conference. The conferences gathered current doctrine, tactics and technical information from leaders serving in deployed units. This valuable information was used to update resident and correspondence Programs of instruction and to provide guidelines for logistics warriors deployed world wide.

CSM (Ret) Gammon was equally adept in staff positions, serving in a variety of key positions at company through brigade level. Whatever the assignment, he always demonstrated the same traits that led to such a successful career and impact on our Army. He was always able to translate his extensive leadership and operational experience to help shape the learning opportunity for hundreds of future logisticians. Realistic training and combat planning/execution were the basics he touted and this paid huge dividends for young soldiers and NCOs as they later

deployed to the Balkans, the Middle East and other contingency operation sites. What a wonderful legacy to our Army and Corps! No one has helped "build a better bench!"

Lastly, during his tenure on active duty and now in retirement, CSM (Ret.) Gammon has been an avid supporter and involved participant in every community he has lived. His family support groups were models; his active support of installation and soldier/family support and service organizations strong. He still stays engaged in most Army and Quartermaster Corps activities, often volunteering his time and talents to assist on various projects. Following retirement from active duty, he continues to support Quartermaster missions while working as a Department of the Army Civilian for the U.S. Army Combined Arms Support Command doing what he does best – evaluating and providing recommended enhancements to the training we give our combat service support soldiers.

In summary, CSM (Ret.) Gammon is one of our nation's real super stars! In our toughest leadership positions, this magnificent leader in both the community and within the Army has done more for our Army and the Quartermaster Corps than anyone I know. His career and life accomplishments and contributions are textbook examples of "duty, honor, country!" It was an honor and a privilege to serve with him. I give him my strongest recommendation for selection as a member of the Quartermaster Corps Hall of Fame. No one is more deserving or has represented the Quartermaster Corps better!

Questions concerning this memorandum should be addressed to the undersigned at 407-595-0140.

Respectfully,

A handwritten signature in dark ink, appearing to read "Henry T. Glisson". The signature is fluid and cursive, with a long horizontal stroke at the end.

Henry T. Glisson  
Lieutenant General, U.S. Army, Retired



**PAUL J. VANDERPLOOG**  
Major General, U.S. Army (Retired)  
The 41<sup>st</sup> Quartermaster General

October 22, 2006

The President  
Quartermaster Hall of Fame Selection Committee


Subject: Endorsement of Nomination of Command Sergeant Major (Retired) Larry W. Gammon to the Hall of Fame per Nomination of Command Sergeant Major (Retired) Milton Hazzard, Regimental CSM (emeritus)

With a great deal of personal respect for CSM (Retired) Gammon and for CSM (Retired) Hazzard, it is my personal pleasure to add my voice to support the nomination of CSM (Retired) Larry W. Gammon to the Hall of Fame..

My frame of reference transcends the stellar performance of duty and dedication to the Corps that CSM has clearly exhibited. As I was a young General commanding the 2d Corps Support Command in the VII Corps, 1987 - 1989, then 1SG Gammon was a model of caring leadership, mission commitment and visionary solutions to the challenges of supporting a Corps. It was very obvious to me at that juncture that Gammon would rise to the top and make a significant contribution to our Army and its soldiers. I'm pleased to say, so it was.

CSM (Retired) Hazzard has clearly articulated the many achievements that this sure Hall of Fame selectee has been recognized for over 30 years while serving in uniform, and as his professional development continued as a retired contributor. The most impressive common thread in all the cited successful undertakings to make things better for soldiers and the Corps is unexcelled success. That's Larry, a man of vision, planning and action who delivers a polished product exceeding all expectations. I used to count on it; the soldiers and the Corps have benefited from that commitment to excellence.

Without reservation, I wholeheartedly concur with this nomination and ask that you provide full and careful consideration of this nominee. He exemplifies what the Corps I grew up in was all about and has never hesitated to take on the tough ones to improve the quality of our soldiers' professionalism, their quality of life, or the quality of service that we Quartermasters like to think sets the standard in combat service support. Do the Corps justice and select this outstanding Quartermaster who has answered the call above and beyond.



Paul J. Vanderploog  
Major General, U.S. Army (Retired)



October 13, 2006

MEMORANDUM FOR: The President, Quartermaster hall of Fame Selection Committee

I take great pride in adding my recommendation to support the nomination of Command Sergeant Major (Retired) Larry W. Gammon for induction into the Quartermaster Hall of Fame. During CSM Gammon's distinguished military career, spanning more than thirty years of which at least 12 years were served as a Command Sergeant Major (CSM), he performed magnificently in numerous key and highly visible Quartermaster mission-related positions throughout the world.

I have known CSM Gammon since 1991 when he was serving as the Commandant of the U.S. Army Quartermaster Center and School (USAQMC&S) NCO Academy. From June 1991 to June 1993 while commanding the 23<sup>rd</sup> Quartermaster Brigade at Fort Lee, I had the opportunity to observe and learn from CSM Gammon on a daily basis—during my second year in command, I was fortunate to have CSM Gammon serve as the Brigade Command Sergeant Major. CSM Gammon was an outstanding coach and mentor to myself, five battalion commanders and their Command Sergeant Majors, twenty to thirty company commanders and their first sergeants, and an uncountable number of Drill Sergeants and other Non Commissioned Officers responsible for leading and training our Soldiers and Marines at Fort Lee and throughout the Army.

Prior to becoming the 23<sup>rd</sup> Quartermaster Brigade Command Sergeant Major, CSM Gammon had made a decision to retire from the U.S. Army—although he had an approved retirement date, he came to me one afternoon and asked for my assessment of his leadership ability. During the discussion, he asked if I would have considered him as a candidate for CSM of the Brigade; I told him I would have welcomed the opportunity. Without hesitation, CSM Gammon informed me that he was going to request that his approved retirement orders be revoked so that he could compete for the job. I told him I would support his request and would be honored to attempt to convince the USAQMC&S Command Sergeant Major, CSM Milt Hazzard, and the USAQMC&S Commanding General, BG John Cusick, that his retention on active duty and assignment as the 23<sup>rd</sup> Quartermaster Brigade was in the best interest of the Quartermaster Corps and the Army. I consider that decision as one of the best decisions I made as a Commander—going to bat to retain an outstanding leader for our Soldiers. The rest is history; he served the Brigade and my successor, then Colonel, later Major General Barry Bates, flawlessly, later became the Command Sergeant Major of the 45<sup>th</sup> Support Group in Hawaii, and later the Command Sergeant Major of the USAQMC&S and the Quartermaster Regimental Command Sergeant Major.

During the period in which he served as the Brigade CSM, our Brigade consisted of three advanced individual training (AIT) battalions under the Training and Doctrine Command (TRADOC), two battalions under Forces Command (FORSCOM), and a Marine Detachment. Regardless of "patch" worn or color of uniform, CSM Gammon's main interest was the training and welfare of our Soldiers and Marines.

As the chief architect for the design and implementation of our "Logistics Warrior" Field Training Exercise (FTX) while Commandant of the NCO Academy, followed by the responsibility for the bi-monthly execution of the AIT FTX as the Brigade CSM, CSM Gammon was directly responsible for the high quality tactical and technical training for over 50,000 Quartermaster Soldiers in a four year



period. As a result of his proactive efforts and sense for the need for combined and multi-echelon training, the FTX was expanded to include officers attending the Quartermaster Officer Basic and Advanced Courses as well as non-commissioned officers attending the basic and advanced non-commissioned officers courses (BNCOC and ANCOC) at the NCO Academy. His efforts resulted in the Quartermaster AIT FTX being labeled as the model throughout TRADOC.

CSM Gammon was instrumental in establishing the Fort Lee Family Support Center and exhibited unmatched enthusiasm in taking care of soldiers and their families during deployment to and redeployment from combat operations during Operations Desert Shield and Desert Storm. His efforts ensured an outstanding "welcome home" for soldiers and their families, and assisted in integrating these units into the force structure while reestablishing viable training programs. His efforts were instrumental in each battalion undergoing successful ARTEPs within six months of return, and enabling the 240<sup>th</sup> Quartermaster Battalion to successfully participate in Hurricane Andrew relief efforts in Florida and deployment to Somalia during the following 12-month period.

CSM Gammon was directly responsible for uncountable improvements in the Quality of Life for all soldiers and their families assigned to the Quartermaster Center and School and Fort Lee. His efforts were recognized at both FORSCOM and TRADOC Headquarters and resulted in Fort Lee receiving millions of dollars for major construction projects to improve living conditions and training facilities. CSM Gammon's efforts resulted in approved projects and funding for the renovation of existing barracks, new barracks construction, and to provide state of the art training facilities for the Quartermaster Center and School.

In each of CSM Gammon's leadership and staff assignments, he was recognized for his integrity and commitment to mission accomplishment while taking care of Soldiers and their families. He reached the peak of an outstanding career while serving as the USAQMC&S and Quartermaster Regimental Command Sergeant Major—his efforts will long be recognized as the initial efforts at logistics transformation which resulted in a cohesive Quartermaster Corps, evidenced by proud, technically and tactically proficient Quartermaster active and reserve component Soldiers serving throughout the world.

His continued outstanding accomplishments and contributions to the Quartermaster Corps and the U.S. Army, as reflected in his official records and Quartermaster Hall of Fame nomination packet, clearly warrant immediate induction into the Quartermaster Hall of Fame.



Carl E. Fellers  
Colonel (Retired)  
Quartermaster Corps



September 29, 2006

MEMORANDUM FOR: The President, Quartermaster Hall of Fame Selection Committee.

Subject: Recommendation for Command Sergeant Major (Retired) Larry W. Gammon to be inducted into the Quartermaster Hall of Fame.

It is a special honor to recommend Command Sergeant Major (Ret) Larry W. Gammon for induction into the Quartermaster Hall of Fame. I do not know of a more deserving Quartermaster soldier. Command Sergeant Major (Ret) Gammon served the Quartermaster Corps with distinction for the past thirty five years as an active duty soldier, a member of the Board of Directors for the Quartermaster Foundation and as a DA civilian. During his career, Gammon made numerous contributions to the Quartermaster Corps that were most significant. Throughout his career CSM (Ret) Gammon served as a mentor to younger Quartermasters as well as advisor to the senior officers for whom he served. Larry served in a number of Quartermaster assignments in both peacetime and combat during his long and meaningful military career. His service was always most professional and impressive.

As a Battalion Command Sergeant Major at Fort Lewis Washington, he supervised the day to day operations of this support organization consisting of over 400 military personnel. In this position, he established a training program that increased the proficiency of all the organizational members and dramatically improved the overall effectiveness of the Battalion's go to war mission to support a combat brigade team. Under his leadership, his unit was recognized by the Commanding General as one of the best overall on the installation.

In July 1991 the Quartermaster General needed to find a CSM replacement for the position of Commandant, QM Noncommissioned Officer Academy. From the worldwide field of senior quartermaster soldiers, CSM (Ret) Gammon's accomplishments, his reputation and his impeccable record made him the most logical choice. With a cadre of over 100 and a student throughput of over 7,000 graduates annually, CSM (Ret) Gammon dramatically improved the Academy's overall effectiveness. This was accomplished by establishing clear and attainable short-and-long term goals and objectives which created a strong team oriented environment. As the Commandant, he immediately challenged his instructors to perform at the very highest level and required them to possess expert knowledge of their subjects. This resulted in the graduates being better prepared to perform their logistical support operations in the field. Larry also developed several new training areas. One of which is still being used today and it is known as "Logistics Warrior." Larry's contributions to the Corps while serving as the Academy's Commandant are directly the results of his complete understanding of the QM's role as sustainer of America's war fighters.

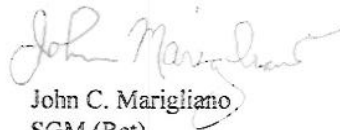
CSM (Ret) Gammon continued to use his expertise and vast knowledge of Quartermaster operations as he served as Command Sergeant Major of the 45<sup>th</sup> Support Group, the Army's largest support group. The Group provided logistical support to the 25<sup>th</sup> Infantry Division in Hawaii. He also provided day to day problem solving support of military logistics operations in Korea, Japan, Laos, Thailand, Viet Nam and Cambodia. CSM (Ret) Gammon was able to create an organization renowned for providing world-class proactive Logistical support. This was accomplished by his exceptional dedication and thorough understanding of the complexities of Quartermaster's role in Combat Service Support.

In December 1996 CSM (Ret) Gammon was selected from the pool of best qualified senior Command Sergeants Major to serve as the Quartermaster Corps' Command Sergeant Major and CSM of the Quartermaster Center and School, the Army's largest Combat Service Support training center. At the same time he also held the title of Quartermaster Regimental Sergeant Major. In this capacity, Larry represented the Quartermaster General as he visited Quartermaster support operations worldwide while enhancing esprit de corps amongst QM soldiers. He also renewed the Corps image and prestige while attending worldwide Major Command level conferences. Larry also took part in the selection of senior QM NCO's for key positions throughout the Army as well as joint operations. Through his unequalled ability, he not only enhanced his reputation, but improved the quality of leadership found in these positions. While serving as the Corps CSM, Larry was instrumental in developing the prerequisites for selection of the Corps Patron Saint, Saint Martin. He also established the worldwide Quartermaster Command Sergeants Major/Sergeants Major conference. Through this mechanism, he was able to gather the latest information

from the field to significantly impact policy, doctrine and make changes to the wide range of Programs of Instruction. These actions served the Corps well by better preparing our Logistics Warriors to be better equipped to serve the war fighters. Most of these changes are still in effect to this day.

Command Sergeant Major (Ret) Gammon continues to serve the Quartermaster Corps. He does so in his current capacity as a Department of the Army civilian responsible for the analysis of the effectiveness of Combat Service Support training for Enlisted, Noncommissioned, Warrant and Branch Officers programs. In this position, he continues to receive high praise from the Army, Joint Staff, FORSCOM and TRADOC for his outstanding understanding of the Corps' role in Combat Service Support. Because of this, he recently was selected as the Division Chief, Directorate of Quality Assurance, Combined Arms Support Command. Here he steadily enhances the prestige and importance of our Corps.

I have personally observed CSM (Ret) Gammon's professionalism and exceptional performance of duties in my capacity as the TRADOC Project Officer (Water Supply), also while I was the Honorary Sergeant Major of the Regiment and am aware of his contributions to date. I know of no more deserving Quartermaster than Command Sergeant Major (Ret) Gammon to be a member of our Hall of Fame and respectfully request favorable consideration be given to this request.



John C. Marigliano  
SGM (Ret)

Honorary Regimental Sergeant Major (emeritus)  
Member Quartermaster Hall of Fame  
Ancient Order of Saint Martin



MEMORANDUM FOR: The President, Quartermaster Hall of Fame Selection Committee.

Subject: Recommendation for Command Sergeant Major (Retired) Larry W. Gammon to be inducted into the Quartermaster Hall of Fame.

As it should be, induction into the Quartermaster Hall of Fame is reserved for those Quartermasters who make the most significant and lasting contributions in support of the Quartermaster Corps' mission. Command Sergeant Major Gammon is most assuredly such a Quartermaster. He has selflessly dedicated his life to serving the Quartermaster Corps, the Army and his Country. This dedication includes thirty years of uniformed service with the U.S. Army and he currently serves on his fourth year as a civil service member in the Department of the Army. While serving the Quartermaster Corps, CSM (Ret) Gammon's contributions have not only been numerous and significant, but, they are legendary as well. Many of them are still impacting the way the Quartermaster Corps supports America's fighting forces today and will continue to do so for years to come.

Larry has been an inspiration to tens of thousands of Quartermasters in that he has always lead by example. Placing the Corps' mission ahead of personal desires and ease of alternative choices. He always made sure that the mission was performed at the highest of standards; well above those officially set. Over the years, he has been an inspiration to younger soldiers to do their very best as they performed their support missions. His mentorship of subordinates continues to pay dividends throughout the Corps still today as they attempt to emulate his personal achievements as well as his selfless service and work ethics. Discussions I have had with senior leaders over the past twenty years throughout the Department of Defense serve as testimony to this man's greatness as a Quartermaster. Many have opined that it was because of his senior leadership and his dedication coupled with his expert knowledge of logistics that allowed him to make Quartermaster support a true force multiplier.

In the summer of 1991 the Quartermaster Corps needed to find a senior Quartermaster Command Sergeant Major to serve as the Commandant of the Non Commissioned Officer Academy. Without much searching CSM (Ret) Gammon's qualifications elevated him to the best qualified level and he was quickly selected for the position. The wisdom of this action became evident as he made many beneficial changes for the soldiers from units throughout the Army attending the Academy's training courses. He supervised the reshaping and updating of the entire curriculum making Quartermaster NCO's more competent in all aspects of their jobs. His assigned instructors were required to meet the challenges of the new Commandant to perform at the very highest level and demonstrate expert knowledge of their subject matters. He developed new training areas to enhance the needed focus on the Quartermaster's support roles from a tactical and technical perspective. The Logistics Warrior exercise, which is still being used for training QM soldiers today, was a product of his keen insights to Quartermaster support requirements and his in-depth understanding of the complexities of the Corps many missions. While serving as Commandant at the Academy, CSM (Ret) Gammon saw an opportunity to significantly enhance the quality of life for the NCO students while saving tens of thousands of precious dollars of Army funds by moving them from sub-standard off post living quarters into much better quality on post facilities. This action not only markedly improved the students' morale, but enhanced discipline, physical fitness and the overall quality of the graduates. The new programs developed under his supervision were recognized by the Commanding General of TRADOC as the model for all Non Commissioned Officer Academies in the entire Army. As a direct result of CSM (Ret) Gammon's dedication and complete understanding of the role of the Academy, the Corps is recognized throughout the Army as the premier trainer of Combat Service Support Noncommissioned Officers.

From 1994-1996 CSM (Ret) Gammon served as Command Sergeant Major of the largest and most diversified logistical support organization within the U.S. Army, the 45<sup>th</sup> Support Group. An organization consisting of over 2,000 military and civilian logistical personnel providing supply, maintenance, transportation service and other general support to the 25<sup>th</sup> Infantry Division. Larry embedded new training programs that maintained high proficiency of the organizations NCO's. In this position CSM (Ret) Gammon provided outstanding leadership and skilled problem solving skills while supporting the military operations in Hawaii and the Far East which included annual operations in Korea, Laos, Thailand, Vietnam, and Cambodia. Under his supervision, coupled with his skills and knowledge of Quartermaster support and his inimitable dedication, the Group soon became renowned for




providing world class proactive logistical support For his efforts Larry was presented the Legion of Merit.

In 1997 the Army showed the highest degree of confidence in CSM (Ret) Gammon's potential by selecting him as the Quartermaster soldier to serve as both CSM of the Quartermaster Corps and the Quartermaster Center and School simultaneously. Larry was only the fifth soldier in Quartermaster history to serve as the Corps' Regimental Sergeant Major, an honor reserved for the most capable and deserving Sergeant Major in the Corps. In this capacity Larry renewed the prestige of the Quartermaster Corps; enhanced our soldiers' esprit de corps as he represented the Corps at worldwide Major Command level conferences. He was able to do this with such expertise and presence that earned him the reputation of being one of the Army's finest leaders. He was also instrumental in the selection and assignment of senior Quartermaster Non Commissioned Officers to high level positions throughout the Army as well as joint operations. CSM (Ret) Gammon accomplished this task with such success that not only was his reputation greatly enhanced throughout the military but so too was the quality of senior quartermasters serving in these vital positions. As the senior Quartermaster NCO, Larry traveled extensively both at home and abroad promoting the value and importance of the Corps to all he encountered while bringing back field fixes to the school house where they became official doctrine. Larry continued to promulgate Quartermaster doctrine to the field while he brought back new information to be used to develop better processes and procedures for Quartermasters worldwide. Throughout his travels, Larry was always mindful that his job was of the utmost importance with respect to the prestige and acceptance of the Corps as the Army's consummate logistics supporter. This he accomplished with legendary success. CSM (Ret) Gammon made a lasting contribution to the Corps by the development of the concept, establishment of eligibility criteria and creating the nomination process to choose an outstanding historical icon to serve as the saint of the Quartermaster Regiment. As a direct result of his efforts, Saint Martin became our Patron Saint. During this assignment, Larry organized, set the agenda and supervised the annual, week long, worldwide Command Sergeants Major and Sergeants Major conference. These conferences were successful at gathering the latest doctrine, tactics, and technical information from the forward deployed Quartermaster leaders to be used to update QM School training programs enabling graduates to better serve the Corps missions. The information was also provided to Quartermaster logistics warriors deployed around the world. CSM (Ret) Gammon served as the Quartermasters' senior enlisted man from 1997-2001. He served the Corps proudly and with distinction to such an extent to earn him the Distinguished Service Medal for his accomplishments.

Today as a Civil Servant, Larry continues his dedication and service to the Quartermaster Corps. This phase of his career began in 2002 in the Quality Assurance Department, Quartermaster Center and School where he was responsible for conducting studies and evaluations on all aspects of training. These efforts were designed to predict and evaluate student achievement and recommend academic as well as non academic improvements. As a result of his contributions, Larry was promoted and appointed as Supervisor and Senior Military Analyst, Combined Arms Support Command. Here he was responsible for analyzing the effectiveness of Combat Service Support training for Enlisted, Noncommissioned, Warrant and Branch Officers programs. His high level commitment and leadership have brought praise from the Army Joint Staff, FORSCOM and TRADOC. As a result of his superb understanding of Quartermaster's role in Combat Service Support, in 2004 he was promoted to Division Chief, Directorate of Quality Assurance, Combined Arms Support Command where he continues to enhance the prestige and reputation of the Quartermaster Corps.

Throughout his time as a Defense Department employee in and out of uniform, Command Sergeant (Ret) Larry W. Gammon has always served the Quartermaster Corps with honor. His contributions have been especially significant and lasting. His unwavering loyalty and his vast knowledge have proven to underlie the improved capabilities of Quartermaster soldiers and civilians throughout the Corps as they support the men and women on the battlefields across the spectrum of the war on terror. He is truly a Logistic Warrior most deserving to be a member of the Corps' Hall of Fame. I submit this recommendation with pride and consider it an honor and privilege to do so.

  
Stephen N. Chobanian

CW4 (Ret)

Honorary Warrant Officer of the Regiment (emeritus)  
Member Quartermaster Hall of Fame  
Ancient Order of Saint Martin



November 12, 2006

Brigadier General Mark A. Bellini  
The Quartermaster General  
U.S. Army Quartermaster Center and School  
Fort Lee, Virginia 23801-1601

Dear General Bellini:

I am pleased to join Command Sergeant Major Milton B. Hazzard [Retired] in recommending that Command Sergeant Major [Retired] Larry W. Gammon be inducted into the Quartermaster Hall of Fame. I base my recommendation on CSM Gammon's conspicuously outstanding service in many important Quartermaster mission-related assignments, and the many contributions he has made to the Quartermaster Corps and the United States Army.

During his thirty years of service, CSM Gammon distinguished himself as a soldier and leader, and a compassionate Quartermaster. The quality of his service is evidenced in his selection to be the CSM of the Quartermaster Corps, and concurrently the CSM of the Quartermaster Center and School, the Corps' most senior enlisted positions. He was highly visible in developing, motivating and leading logistics soldiers. He was also actively engaged developing personnel policy and the assignment of senior enlisted personnel.

I served as the Honorary Colonel of the Quartermaster Regiment during the period CSM Gammon served as the CSM of the Quartermaster Corps, and concurrently as the CSM of the Quartermaster Center and School. I was always impressed with his soldierly presence, his leadership, and the professional manner in which he represented the Corps in many different activities. All of his actions were consistent with the highest traditions of the Corps.

Following his retirement, CSM Gammon has continued to support the Quartermaster Corps as a contractor and as a civilian employee. He and his wife have also remained active in the Quartermaster community. He is clearly one the best of the best, and richly deserves induction into the Quartermaster Hall of Fame.

Sincerely,



ARTHUR J. GREGG  
LT. GEN., U.S. Army (Ret)



5 November 2006

Brigadier General Mark A. Bellini  
The Quartermaster General and  
Commander, U.S. Army Quartermaster Center & School  
Fort Lee, Virginia 23801-1601

Dear General ~~MARK~~ Bellini,


I am pleased to strongly support the nomination of CSM (Ret.) Larry W. Gammon for induction into the Army Quartermaster Hall of Fame. His 30-plus years of military and civilian service to the Army, mostly in increasingly demanding logistics assignments, have been distinguished by exceptional excellence. In technical training and operational units, and in sensitive executive administrative positions, he demonstrated the highest caliber of professionalism.

CSM Gammon's stellar performance as a respected Quartermaster NCO in the field, ultimately led to senior assignments at the mecca of Quartermaster education, the Army Quartermaster Center and School. As the trusted senior enlisted advisor to, and representative of, TQMG, he powerfully influenced development of logistical doctrine--and assignment of senior NCOs to key logistical command and staff agencies. This served the dual purpose of enhancing the operational proficiency of the agencies and furthering the professional development of the NCOs.

One of the highlights of CSM Gammon's career was his assignment as the Commandant of the Quartermaster NCO Academy. In this challenging leadership position, he seized the opportunity to inspire the cadre and students who were becoming the standard bearers of our warrior logistician ethos. He evaluated the effectiveness of NCO Academy training and instituted appropriate improvements. This included incorporating lessons learned from field units in the USA and those deployed overseas. This enhanced the training focus on tactical as well as technical proficiency. Also, CSM Gammon set a commendable personal example of physical fitness and command presence. In addition, he used his influence to improve the quality of life for soldiers.

In post-military retirement, CSM Gammon has exhibited the character of the professional soldier--always serving! In a civilian capacity, he supported Quartermaster missions while employed by a defense contractor. He returned to the Army as a civilian military analyst, working with the QM Center and School and the Combined Arms Support Command.

In short, CSM Larry W. Gammon has proven to be a consummate professional Quartermaster who has greatly enhanced our Corps' reputation and helped to position it to ensure supporting victory well into this 21<sup>st</sup> century. He is most worthy of induction into the Quartermaster Hall of Fame. Let's do it now.

Sincerely,  
  
Robert C. Gaskill, Sr.  
Major General, U.S. Army (Ret.)



September 4, 2006

MEMORANDUM FOR: The President, Quartermaster Hall of Fame Selection Committee.

Subject: Nomination of Command Sergeant Major (Retired) Larry W. Gammon to the Quartermaster Hall of Fame.

**OVERVIEW OF MILITARY SERVICE:**

Military Service

Served 30 consecutive years

First Sergeant , 800<sup>th</sup> Corps Materiel Management Center, 2<sup>nd</sup> Support Command, VII Corps. Europe.

First Sergeant, 109<sup>th</sup> Support Battalion, 9<sup>th</sup> infantry Division, DISCOM, Ft. Lewis, WA.

Command Sergeant Major, 99<sup>th</sup> Support Battalion, 199<sup>th</sup> Infantry Brigade. Ft. Lewis, WA.

Command Sergeant Major, Quartermaster Non Commissioned Officer Academy, Ft. Lee, VA.

Command Sergeant Major, 23d Brigade. Ft. Lee, VA.

Command Sergeant Major, 45<sup>th</sup> Corps Support Group. Hawaii.

Command Sergeant Major, 25<sup>th</sup> Infantry Division, DISCOM, Hawaii.

Command Sergeant Major, US Army Quartermaster Center and School, Ft. Lee, VA.

Education

Quartermaster NCO Academy, Basic and Advanced courses

NCO Logistics Program Course

Senior Supply Sergeants Course

First Sergeants Course

Sergeants Major Academy

2 years college credits, currently enrolled in University level studies

Awards

Legion of Merit

Meritorious Service Medal, 3d OLC

Army Commendation Medal, 3d OLC

Parachutist Badge

Air Assault Badge

Several other awards/decorations

Department of the Army Civilian Employee Service

Service commenced in June 2002.

June 2002, GS12, Quartermaster Center and School, Ft. Lee, VA.

April 2003, GS 13, Combined Arms Support Command, Ft. Lee, VA.

April 2004, GS 14, Combined Arms Support Command, Ft. Lee, VA.



**VCI** Logistics Services  
Veterans Couriers Inc.  
1201 S. Fern Street  
Arlington, VA. 22202

November 7, 2006

To: USAQMC&S  
OQMG  
Attn: CW5 Michael E. Toter

Re: CSM (Ret,) Larry Gammon

Good Morning Sir.

Attached is a nomination for the Hall of Fame for L. Gammon. Mr. Steve Chobanian has advised me that he provided two additional letters of recommendation that should be at your location. Please include them into this packet. Thanks.

Still Serving!



Milton B. Hazzard  
CSM (Retired)